

## **SICKNESS BENEFIT**

### 1. What is sickness benefit?

Sickness signifies a state of health necessitating medical treatment and attendance and abstention by the IP from work on medical grounds. Financial support extended by the ESI Corporation in such a contingency is called Sickness Benefit. This benefit is paid for the period of abstention, duly certified by the Authorized Medical Officer.

### 2. What are the eligibility conditions for availing sickness benefit ?

The eligibility criterion for availing sickness benefit are as follows :-

- ❖ On completion of nine months in insurable employment.
- ❖ Should have paid contributions for not less than 78 days in the corresponding contribution period.
- ❖ Eligible for 91 days Sickness Benefit in two consecutive benefit periods.
- ❖ Benefit is not paid for an initial period of two days during the certified period of illness known as waiting days.

If the insured person is certified sick within 15 days of the last spell, the waiting period is not reckoned and benefit is payable from the beginning of the spell.

### 3. What is the quantum of sickness benefit payable ?

Sickness Benefit is payable @ 70% of the average daily wages of the IP.